



About Morning Star

At Morning Star Nursery, we believe in achievement, ambition and progress for every child. We aim to meet the needs of individual children through highly effective teaching and learning. There is an emphasis on early identification of needs through supportive and preventative strategies which reduce barriers to learning. When a child attends the Nursery we ensure that a home visit occurs so that we can start working with parents from the get go. By doing this we are building relationships with are families as early as possible to ensure a smooth transition from the start.

We undertake a rigorous system of monitoring children's progress, supporting academic achievement and personal achievement by removing barriers to learning. We use a wide range of strategies to foster a culture of lifelong learning and independent living skills for all children.

We work in a flexible way to develop effective partnerships between children and their parents/carers with the Specialist Teacher, experienced teaching and support staff both within the school and external professionals such as Speech and Language Therapists, Occupational Therapists, Physiotherapists, Autism Support Advisory Team and Educational Psychologists, to ensure that the Nursery can meet a broad range of special educational needs.

Morning Star Nursery has a SEN policy the aims of our Special Educational Need and Disability policy and practice in this nursery are to make reasonable adjustments for those with a disability by taking action to increase access to the curriculum, the environment and to printed information for all. It is also to ensure that children with SEN engage in the activities of the nursery alongside pupils who do not have SEN. Also to reduce barriers to progress by embedding the principles in the Early Years Foundation Stage Framework relating to Special Educational Needs

It is paramount that all staff at Morning Star Nursery attend training which meets the needs of every child. As we believe every child matters. We ensure training takes a holistic approach and meets factors such as SEN, Gifted and Talented and all factors that affect learning on a whole.

At Morning star Nursery we have a strong sense of supporting are local community. We ensure that at least 10% of places are kept for parents that attend the local college to give them support in bettering themselves we work closely with Cornel college to support these learners in locating a childcare place. We also work alongside the Jobcentre and Reed if parent's needs to go on interviews by doing this we believe we are serving are local community.

We are an equal opportunity care provider and where we have a community of single parenting for example we provide internal and external support to address these family's needs. Examples of this is we have on many occasions provided are parents who have final difficulties managing money workshops. Again parents that find it hard to play with their children we have run a range of workshops to support these parents.

The key to maintaining sustainability is to ensure that the right foundations are in place. Staff are very high on the list at Morning Star Nursery we aim to recruit the best and treat them like they matter because they do! In fact they are the substance of the business. Their job satisfaction and happiness are fundamental ingredients in Morning Star Nursery. We ensure that the staff have the appropriate training and qualification. We ensure that they are constantly on training so that we can get the best out of the children.

We aim to maintain sustainability by providing a high quality nursery service which gives the children here at Morning star nursery the best possible start in life and is critical in early intervention. We ensure that the staff hired understand children's individual needs and that activities planned stimulating fun, play based, learning ensuring children are happy, healthy and most importantly safe and contented and achieve their full potential.

At morning star Nursery we ensure that the fees stay in line with the local community as it stands the fees at Morning Star Nursery has not been raised in 2 years therefore we will ensure that the Nursery is affordable but still provides an outstanding service. We also offer different rates for different times we are flexible with are time of day. We also offer parents that pay in advance or weekly a reduction in their fees. So parents that use the nursery for a whole month will pay less then parents who only attend a number of days. We also have a pricing policy that states that before fees go up parents will need to be given 3 months' notice and this can only happen every 18 months.

Currently we offer at Morning Star Nursery extra curriculum activities such as Baby Yoga French lessons and music lessons for toddlers. We also have a teacher who has QTS who comes into the Nursery to do English and Maths with the children.

We will maintain substantiality by offering a variety of services that we provide parents currently we offer early drop off and late pick up, we also offer after school club, summer club, play group sessions and collection sessions which meet the needs of the parents.

We offer parents the ability to pay in a range of ways we accept payment from colleges, childcare vouchers, direct debits, post-dated cheques. In an order to maintain sustainability we ensure that parents are aware of all our policies in regards to if their child does not turn up cancellations are non-refundable.

At morning star Nursery we offer a discount fee for parents that refer the nursery to friends or family we also reduce the fee slightly if siblings are in the nursery. We have opening days which have a discount price once registered at Morning star Nursery. Are pricing strategies are reviewed closely to ensure no revenue is lost.

At morning star Nursery we ensure we have clear goals set and that these goals are reviewed monthly. By having goals are we able to have a unique selling point. Whilst continuing to be the best Nursery in Tottenham that you would like to send your child to. Through are application form most of our child care places is through referral so we ensure we give a gold standard approach to each child we care for.

Currently at Morning Star Nursery we have 30 children who receive the 2 year old programme at Morning Star Nursery. Our unique selling point is that we have a high adult to child ratio which means that we can give any child the individual attention they need if when they need it.

Our biggest selling point though is that we see ourselves as part of our community. We have a friendly approach and a complete open door policy which means that when someone want to visit they see us because when people come in they get our true picture and not the gloss that been added because we know someone is visiting and parents seem to like the honesty of that.

We also highlight that we foster links with the local community by taking children to the shops/library and using the Local Park & leisure facilities to supplement what we can offer.

Are reputation is the most important thing we have and we believe that it's the people that make good child care not the equipment and resources. So we believe that Morning Star Nursery is a family Nursery that accepts each child that enters the Nursery to be part of the family tree that we are.